



CUDGEGONG VALLEY PUBLIC SCHOOL

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Cudgegong Valley Public School Uniform Policy

Formulated by: Principal and Executive.

Ratified by the Welfare Committee

Created: 2015

Updates: 2022:

- Principal Name
- Appendix 1 (School Uniform)



Cudgegong Valley Public School Uniform Policy

The rationale behind developing a school uniform policy is to ensure that the uniform Cudgegong Valley Public School students wear represents the support of the school community and has clear definitions of the expectations that exist around the wearing of the uniform. Any uniform should reflect the school standards and be developed collectively within the school in a fair and transparent method involving consultation with the community, students, Parents & Citizens Association and staff. This policy represents the community's input in evaluating the uniform and facilitating change when required. The aim in compiling a policy is to help address all legislative, commercial, safety and equality issues that surround the uniform and endeavour to outline a defined process as a vehicle for change should recognition of a need for change arise.

Aims

- To support and promote a uniform that gives students a sense of pride in their appearance and in their school.
- To ensure the uniform builds a positive image and is accepted within the community.
- To develop a uniform that identifies all students as a group when at or representing the school.
- To provide an easily identifiable uniform that provides security in that - any strangers can be easily identified.
- To outline procedures that surround the use and evolution of the school's uniform in a fair and practical manner.
- Provide procedures to ensure the uniform is made up of durable clothing that is cost effective and practical.

Standards

- The uniform needs to cater to all students, considering gender, cultural and religious diversity and identified special needs of students.
- All students in all years are to be positively encouraged to wear the nominated uniform at school, during school events and excursions, or as directed.

Any modifications made to the uniform must be done with consideration to all current legislation, including WH&S, anti-discrimination and equal opportunity.

- Aspects of the uniform related to safety, such as footwear, eye protection and hats; need to be enforced as necessary.
- Jewellery should be kept to a minimum, due to safety reasons earrings should be limited to studs or small sleepers and should comply with safety conditions during physical and other school activities.

Positive Reinforcement

Students should be encouraged by the school community as a group to wear the appropriate uniform. Positive recognition and encouragement for students who wear the correct school uniform may include but is not limited to:

- Certificates of encouragement or letters to students and parents for correct attire from the principal.
- Rewards or incentives for students/classes or groups for the correct uniform.
- Reminders to students/parents during assembly and or newsletters of the correct and expected uniform attire.

Implementation

- The uniform is encouraged to be worn during school hours, while travelling to and from school, while students are on school excursions, or as directed.
- Summer and winter uniforms, as well as sports uniforms, will be well defined.
- The only hat wear that is permitted is the accepted *sun smart* school hat as identified in the current uniform list, consistent with our "No hat, No Play" policy. Hats must be worn during recess, lunch, sport and any other outside activity. Hats must not be worn inside.
- Parents & Citizens Association will operate a uniform shop for parents.
- The current student uniform, including details of the uniform items and places of purchase will be published in our school information pack, website and in the school's newsletter.
- Parents or caregivers will be encouraged to support the published uniform by ensuring the students are wearing the prescribed uniform.
- The principal, executive and teachers will be responsible for monitoring compliance with the existing uniform and the implementation of steps to encourage the wearing of the current uniform in a manner consistent with the code of student conduct.

- Parents seeking exemption to the school's dress code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the principal.

Evaluation

This policy will be reviewed every five years by the Principal, Executive and Welfare Committee and presented to the P&C. **Appendix 1** outlines the current school uniform. A similar uniform definition is to be outlined and accepted by the school community before any change of uniform is adopted by the process outlined at **Appendix 2**. Under the current policy, any change of uniform is to remain in force for a minimum 10 year period.

APPENDIX 1:

School Uniform

SUMMER

CVPS Logo wide brim or bucket style hat

Girls

Green and white check, short sleeved tunic White socks and black shoes

or

Bottle green culottes with mint green polo short-sleeve shirt with CVPS logo

Bottle green jumper (without hood), or bottle green polar fleece with CVPS logo

Boys

Bottle green shorts

Mint green polo short sleeve shirt with CVPS logo White socks and black shoes

Bottle green jumper (without hood), or bottle green fleece with CVPS logo.

Sport – Girls and Boys

Bottle green micro-fibre sports shorts with CVPS embroidery or bottle green culottes

Short-sleeved red polo shirt with CVPS logo

Green sports briefs (scungies)

White socks and joggers

Students who have purchased a “Western” uniform as a result of competing at this level can only wear such uniform on CVPS sports days.



WINTER

CVPS Logo wide brim or bucket style hat

Girls

Plaid tunic

Mint green polo long sleeve shirt with CVPS logo

Bottle green tights, green knee-highs or white ankle socks

or

Bottle green trousers

Mint green polo long sleeve shirt with CVPS logo

Black shoes

Bottle green jumper (without hood), or bottle green polar fleece with CVPS logo Bottle green school jacket with CVPS logo

Boys

Long college grey trousers

Mint green polo long sleeve shirt

Grey socks and black shoes

Bottle green jumper (without hood), or bottle green polar fleece with CVPS logo. Bottle green school jacket with CVPS logo

Sport – Girls and Boys

Bottle green micro-fibre sports shorts with CVPS embroidery

Long-sleeved red polo shirt with CVPS logo

Fleecy or micro-fibre bottle green track suit pants White socks and joggers



APPENDIX 2:

Procedure for Change

Should members of the school community wish to change the uniform the following procedure is to be followed:

1. Firstly the request for change must be proposed to the P&C. The grounds for change will be identified.
2. After a vote of acceptance is achieved by P&C members, a CVPS P&C Uniform Review Committee will be established and should include a minimum of four P&C members (one of whom will assume the role of Convenor), the Principal and a minimum of two staff representatives. This will then initiate the process of surveying the school community to determine, through such consultation, whether a review is sought. The process is as follows:
 - The convenor of the P&C will request the school assist by delivering to all enrolled students' guardians a yes or no survey.
 - The survey must be accompanied by a letter of explanation supplied by the P&C that will clearly outline the current uniform as outlined in Appendix 1 and considerations that they deem relevant in their decision to accept a possible need for change.

Voting/Survey Procedures

- The community is to be advised one week in advance of the survey, through the newsletter.
- Guardians are to have voting forms delivered from the school through the newsletter two weeks prior to the vote being counted. A return date for signed forms will be stipulated. Any decision to call a vote will be advertised for a two week period prior to dissemination. Families will be encouraged to discuss the survey contents with their child/children.
- Forms will be disseminated one per family and sent to the primary carer. Forms will also be distributed to CVPS staff members. Any forms that do not have names attached will not be counted. Scanned and emailed copies of the survey form will be accepted and counted. Should any family return more than one vote, only the primary caregiver's vote will be counted. An opportunity will be made available for students to put forward their views and vote at a meeting within school hours and students notified of the meeting through the Daily

Bulletin communication process. Should the primary carer of the child not have voted, the student's vote will be counted.

- Survey votes are to be counted by the Principal, Review Committee Convenor P&C President, and a minimum of one CVPS staff representative. Votes will be marked off at the time of counting.
- A majority vote of returned surveys, however large or small in number, will result in the vote being deemed successful. Results will be published in the newsletter within two weeks (or as soon as practicable if holidays intervene) of the surveys having been counted.
- The Uniform Review Committee will meet within a month of vote results to analyse responses.

If, after the first survey, the majority are in favour of a uniform review, the following applies:

- A public meeting will be called and advertised in the school newsletter, on the school's website and social media (if available) within two weeks of advertising the survey results. Uniform suppliers will be contacted by representatives of the P&C Uniform Review Committee prior to the meeting at the discretion of the P&C.
- The convenor or nominated member of the P&C Uniform Review Committee will address the floor and chair the meeting with an opening address aimed at tabling the reasons that lead to the review. The principal will give an overview to the floor of how the current uniform policy deals with the process of changing the uniform. Survey results and suggestions for changes will be outlined with examples of clothing. The floor will be opened to discussion on the suggested uniform items for change.
- Additional suggestions can be submitted in writing within 2 weeks of the closure of the meeting.
- After the public meeting, the review committee will consider any submissions and work towards evolving the alternative uniform option/s. Upon completion, the alternative options will be presented to the school community as costed and displayed alternatives in the newsletter, on the school's website and in the

office reception area, giving the school community (parents / staff / students) a chance to make comment or raise concerns that may exist (eg WHS risks).

Preference sheets will be made available during the two week viewing period for community members to choose preferred uniform options.

- The Review Committee will meet as soon as practicable following the two week period to collate community preferences for presentation at a nominated P&C meeting for final voting resulting in acceptance or rejection of such preferences.
- Proposed uniform changes must follow the policy of being cost effective, reflective of school identity, practical and comfortable and safe for all students.
- The review committee will table the existing uniform and the preferred alternative options for a final vote at a P&C meeting, advertised one month in advance. Those voting must be financial members of the CVPS P&C.

Announcement of Final Result

A public announcement of the outcome of the vote will be advertised in the school newsletter and on the school's website within seven working days from the close of voting. If a change in school uniform should occur, the new uniform will be embraced immediately (or as soon as uniform items become available for purchase) and will be fully implemented over the next three years. If a full uniform change, rather than options, is voted for, all students will be expected to be wearing the new school uniform after the three year time period has elapsed.